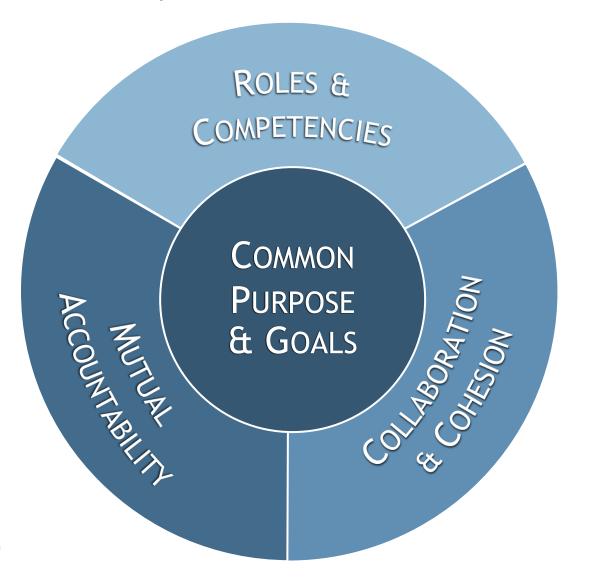
The Corentus Team Wheel™ Key Dimensions of Team Effectiveness



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Growing directly out of our basic definition of a team, the Team Wheel depicts the factors contributing to a team's effectiveness and performance, across four key dimensions.

Note: The Corentus definition of a team is a simplified version of the one provided in *The Wisdom of Teams* (Katzenbach, J.R. & Smith, D.K., 1993).

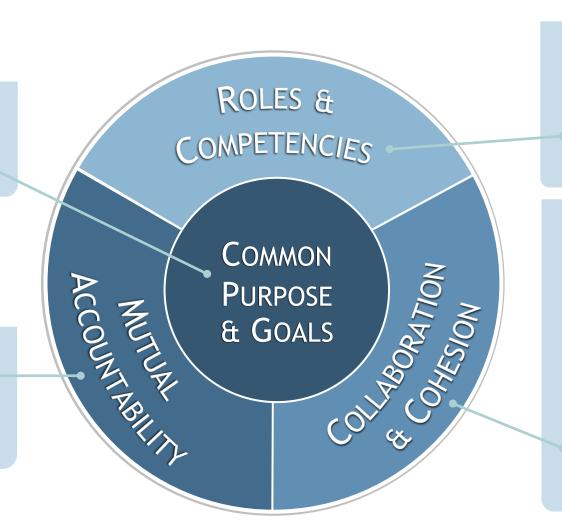




The Corentus Team Wheel™ Key Dimensions of Team Effectiveness

- Common Purpose
- Shared Goals
- Scope of Work

- Ownership & Engagement
- Agreements & Commitments
- Execution & Delivery
- Feedback & Improvement



- Team Membership
- Team Leadership
- Roles & Responsibilities
- Authority & Decision Rights
- Competencies
- Meeting Effectiveness
- Planning & Organizing
- Problem Solving
- Decision Making
- Communication
- Conflict Management
- State of Mind & Energy
- Inclusion & Integration
- Trust & Safety
- Development & Growth

